

**APPLICATION  
UNITED STATES BANKRUPTCY COURT  
DISTRICT OF MARYLAND  
BANKRUPTCY DISPUTE RESOLUTION PROGRAM PANEL**

**Name:** **Joyce Ann Mitchell, Esq.**

**Office Address:** Joyce A. Mitchell & Associates, P.C.  
8601 Georgia Avenue, Suite 601, Silver Spring, MD 20910

**Office Phone:** 301 589-7113 **Office Fax:** 301 589-2567

**Education:** B.A .Degree, Tenn. State University, Nashville, TN. 1967  
Juris Doctorate Degree, Howard University, Washington, D.C., 1974

**Professional licenses or memberships and accreditations:**

U.S. District Court for Maryland, 1975;  
U.S. Court of Appeals for the 4<sup>th</sup> Circuit, 1975;  
Maryland Court of Appeals, 1980;  
D.C. Court of Appeals, 1975,  
Supreme Court of the United States of America, 1985

**Dispute Resolution Training:** Yes

(a) **U.S. Bankruptcy Court Training:** No

(b) **Other Training:**

**Center For Dispute Settlement**, Washington, DC, Mediation For the Professional, 1997,  
30 hours;

**Center for Alternative Dispute Resolution**, Skill Based Mediation, 1996, 40 hours,  
**D.C. Superior Court** Mediation Training, Multi-Door Division, General Mediation,  
1998;

**U S Postal Service**, Mediation Training, 30 hours, **Transformative** Mediation;  
**REDRESS** Program I and **REDRESS** II; 8 hours Transformative Training, Bolger  
Training Center, Potomac, MD, 1998, 2002 and 2003 respectively,

**Experience:**

**Adjunct Professor** of ADR Techniques and Lawyering Skills: Interviewing, Counseling  
and Negotiation, Columbus School of Law, Catholic University of America, Washington,  
DC Jan. 2003 to Present.

**-Mediation Certification in Virginia and North Carolina**

**- Mediator Panels:**

US Postal Service-Capital Metro and Baltimore Operations  
DC Superior Court Employee Mediation Office  
Office of Human Rights, Montgomery County MD  
Circuit Courts for Prince George's and Montgomery  
County MD  
National Archives, Adelphi, Maryland  
Marasco Newton (FAA)  
National Association of Security Dealers (NASD)  
(Formerly) EEOC Baltimore District

**Counties in which you are willing to serve as a Resolution Advocate:**

Montgomery, Prince Georges, and Baltimore, others where the need arises and time permits.

**If you are also applying to be a Paid Resolution Advocate, rates charged:**

**\$225.00** per hour for calendar 2003 and **\$245. 00** per hour for calendar year 2004.

**Additional Information:** I have mediated over 400 cases. I have the ability to work cooperatively with individuals and to motivate collaborative problem solving even between openly hostile persons. I am patient and passionate about my work in dispute resolution.

**COMMUNITY ACTIVITIES:**

**-Member**, Attorney/Client Arbitration Board, District of Columbia Bar Assoc., 2001-Present: Nominated for Chairperson for 2003-2005.

**-Member**, Fee Dispute Resolution Committee, Bar Association of Montgomery County, MD (2001-Present)

**-Member**, Board of Advisors, and Business Resolutions Committee, Maryland Mediation and Conflict Resolution Office, 2001 to present.

**-Member**, Judicial Selection Committee of the Bar Association of Montgomery County MD 2001-2003.

**-Co-Chair** ADR Section, Bar Association of Montgomery County, MD

(1999-2001), Co-chair Diversity Committee, Dispute Resolution Section of the American Bar Association (2001-2002), Member 2002-2003.

**-Chair**, Montgomery County Human Relations Commission (1987-88)

**-Secretary nominee**-ADR Section Council of the Maryland State Bar Assoc

### **QUALIFICATIONS SUMMARY:**

Joyce Ann Mitchell, Esq., a 1974 graduate of Howard University School of Law, is an attorney, mediator and arbitrator in the District of Columbia and Maryland. Trained in Transformative, facilitative and evaluative mediation, she is a certified mediator in the states of Virginia and North Carolina and is on the mediator rosters of the various courts of suburban DC. She has been a United States Postal Service REDRESS mediator since its inception and is a member of its blue ribbon panel of REDRESS II mediators. Joyce is an arbitrator for NASD Dispute Resolution. She teaches ADR Techniques (mediation, negotiation and arbitration) as an adjunct professor of law at the Columbus School of Law at Catholic University in the District of Columbia.

Joyce serves on numerous professional boards and committees, which includes the Business Resolutions Committee of the Maryland Mediation and Conflict Resolution Office (MACRO). This committee designed the business initiatives portions of the framework for dispute resolution in Maryland published and implemented by MACRO.

A frequent lecturer on conflict resolution, she is active on various Sections and Committees of the National Bar Association, the Bar Association of Montgomery County, Maryland, the ADR Section Council of the Maryland State Bar Association, the Dispute Resolution Section of the ABA and the J. Franklyn Bourne Bar Association. This spring she lectured to the Leadership Academy of the Maryland State Bar Association on Negotiation. Joyce's legal practice of 28 years is limited to business, employment and labor law. Her offices are in Silver Spring Maryland.

**I hereby certify that the information set forth above is true and correct. I agree to serve for a minimum of one year and to act as an unpaid Resolution Advocate in matters, not to exceed one matter per calendar quarter.**

June 11, 2003

Joyce Ann Mitchell

